

## **STC Privacy statement**

This statement is effective from March 23, 2018.

Your privacy is important to us; your trust is of the utmost importance to us.

In this Declaration we make public what kind of information policy we use for the website of STC B.V. and our internal administration, varying from the type of information we collect and keep, up to the way that information is used, exchanged or otherwise processed offline. Also described here is how cookies, web beacons and other techniques can be used. This Statement applies to the STC B.V. website that contains links to this Declaration and for the information obtained in a different way. However, this Statement does not apply in cases where we do nothing other than process data on behalf of and for the benefit of our customers, for example in case of invoicing.

If you have any questions or complaints regarding our policy or privacy practices, please contact the STC B.V website coordinator.

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### **Collection of personal data**

You can choose to pass on your personal data directly to us in many situations. For example, you can give us your name and contact details if you want to communicate with us, if you are a supplier or business partner and if you want to do business with us. If you want to have a machine built by us, we refer you to our dealers, you may also provide your credit card details and if you apply for a vacancy at STC BV, you may give us a description of your education and your work experience. If you inform us that you do not want us to use your information for contact that goes beyond the handling of your request, we will respect that wish.

We can also collect information regarding your use of our website. We use various techniques for this. If you visit our website or our facebook page, we can, for example, record certain information that is sent to us by your browser, such as your IP address, the type of browser you use and its language settings, the time of your visit and the addresses of websites who refer to us. In addition, we may then collect information about the pages you view within our site and about other actions that you perform while you visit us. We can use techniques to determine whether you have opened an e-mail and whether you clicked on a certain link in an e-mail. By recording information in this way, we can collect figures about the use and effectiveness of our website, our facebook page and our youtube videos. We can make your experience more personal and we can tailor our contacts with you to your person. More information about the techniques we use can be found below in Cookies, web beacons and other techniques.

Occasionally we can also acquire information that indirectly relates to you through other sources, such as through suppliers of lists. When we do so, we ask the relevant suppliers to guarantee that the information is obtained lawfully by them and that we have the right to acquire and use that information from them.

The information we collect, directly or indirectly, can be aggregated to help us improve its overall accuracy and completeness and better tailor our contacts with you.

### **Use of personal data**

The following paragraphs describe in more detail how STC B.V. use your personal data.

### **Handling of your transaction requests**

If you have something at STC B.V. If you request through one of our dealers, for example a product or service, or if you are called back, we will use the information you provide for processing your application. To make this possible, it may be that we exchange information with others involved in the processing, for example business partners of STC B.V., financial institutions, transport and postal companies or government agencies, such as customs. In connection with a transaction, we can also contact you in the context of customer satisfaction surveys or market research.

### **Personalization of our website**

We may use the information we collect about you to enable you to work with our websites in a personal way. For example, we can offer you content that you are interested in and we can make navigating our website easier for you.

### **Providing support**

We may use your personal information to support the products and services that you have purchased from us. For example, we can inform you about the warranty.

When we provide you with technical support, we sometimes have access to data that you have made available to us or data on your system. This information may contain information about yourself or about the employees, customers, partners or suppliers of your organization. This Privacy Statement does not apply to cases where we have access to this information; the conditions with regard to the handling and processing of such data fall under the applicable Terms of Use or other agreements between you and STC B.V.

### **Applications**

If you apply or if you respond to a vacancy that may or may not be placed on the website of STC B.V., you may provide information about yourself, such as your résumé. We can provide that information anywhere within STC B.V. to handle your application or response. Unless you request us not to do this, we can keep the information in file.

Mobile apps and the use of information in the social computing environment, STC B.V. provides mobile apps that can be downloaded from various mobile application marketplaces. STC B.V. offers a number of tools in the field of social computing on our website, to enable online data exchange and collaboration for persons who have registered for the use of those tools. This includes forums, wikis, blogs and other social media platforms.

If you download and use these applications, or if you register for use of these social computing tools, you may need to provide certain personal information. This Privacy Statement applies to the registration data and such data is protected in accordance with this Privacy Statement, with the exception of information that is not automatically made available to other participants as part of your profile. These applications and tools may also be accompanied by additional privacy statements with specific information about the collection and processing of data. To understand what the applications and tools might do, you should read those additional statements.

Any other content that you make available, such as images, information, opinions or other personal information that you make known to other participants of these social platforms or applications, does not apply to this Privacy Statement. Such content will instead be subject to the terms of use of the relevant platforms or applications, as well as any additional guidelines and privacy information provided when using them, as well as the processes by which you can remove your content from such tools or get help to do so. Please refer to those guidelines and privacy information if you want to know more about the rights and obligations of you, of STC B.V. and from other parties with respect to such content. Please note that the content you make available on such platforms for social computing can be made widely available to others inside and outside STC B.V.

### **Protection of rights and property of STC B.V. and others**

When we have reasonable grounds to suspect that the rights or property of STC B.V., our business partners, suppliers, clients or others are at stake, we may also use or make available your information to protect those rights or property. Furthermore, we reserve the right to disclose your personal information when required by law and when we believe that disclosure is necessary to protect our rights or those of others, or to comply with a court decision, a judicial order or legal proceedings regarding our website.

From time to time, we may disclose information that can be traced back to your person and that we have collected on our website to non-STC B.V. entities acting as our suppliers, such as our business partners. With the exception of what is described in this Privacy Statement, we will do so only after you have given permission for this. We will not sell or lease such information.

There may be circumstances in which STC B.V., for strategic or other business reasons, decides to sell, buy, merge or otherwise reorganize companies in certain countries. Such a transaction may involve disclosure of personal data to potential or actual buyers, or such data being received from vendors. It is common for STC B.V. pursue appropriate data protection in such transactions.

If STC B.V., for the following purposes, conveys your information outside the country in which the information is collected, STC B.V. comply with applicable legislation. For data originating from a member state of the European Union, STC B.V. for this purpose use of a multitude of data transfer mechanisms (including model contract clauses).

Be aware that in certain circumstances, personal details must be disclosed to government authorities as a result of a court order, a court order or a legal procedure. When we have reasonable grounds to suspect that the rights or property of STC B.V., our business partners,

suppliers or customers and others are at stake, we may also make your information available to protect those rights or property.

### **Security and accuracy of information**

We want to protect your personal data and maintain its accuracy. STC B.V. implement reasonable physical, administrative and technical security measures to protect your personal data against unauthorized access, unauthorized use and unauthorized disclosure. We also require our suppliers to protect such data against unauthorized access, unauthorized use and unauthorized disclosure.

### **Cookies, web beacons and other techniques**

As mentioned above, we record information about your visit to our website and your use of our social media accounts to help us gather figures on usage and effectiveness, to make your experience more personal and to make our contacts with you. Vote for your person. We do this using various techniques, including scripts, tags and a technique called "cookies". A cookie is a piece of information that a website sends to your browser and then stored on your computer. It acts as a label with which your computer can be identified. Cookies are often used only for measuring the degree of use of websites (such as the number of visitors and the duration of the visit) and their effectiveness (such as the topics for which visitors are most interested), as well as for simplifying the operation of websites. As such, cookies are not linked to personal data of any kind. Sometimes, however, cookies are also used to focus the operation of a website on a specific visitor, through linking to a profile and to user preferences. Over time, this information provides valuable insight to help improve the user experience.

Cookies are usually divided into "session cookies" and "permanent cookies". Session cookies help you navigate the website efficiently and track your progress from page to page, so you will not be asked to enter information that you entered earlier during the same visit. Session cookies are stored in the temporary memory and are deleted when the web browser is closed. In contrast, persistent cookies are used to store user preferences during the current visit and subsequent visits. They are written to the hard disk of the device in question and are still valid when you restart your browser. For example, we use permanent cookies to record your language and country preferences.

Although automated signals from the browser with regard to tracking mechanisms (such as "do not track" instructions) are currently not yet recognized by the websites of STC BV, it is usually possible to change your privacy preferences regarding the use of most cookies and similar identify techniques through your web browser. Look under the heading "Tools" or "Extra" (or a similar cup) in your specific browser for information about the control of cookies. In most cases, you can set your browser to notify you when a cookie arrives. You then have the option of accepting or not accepting that cookie. You can also set your browser to disable all cookies. Because you can use certain functions on our website when using cookies, we advise you to leave the use of cookies enabled. If you block cookies, disable them or otherwise do not accept them, certain web pages are not displayed correctly. Web beacons usually work in combination with cookies. If you do not want your cookie data to be linked to your visits to these pages, you can disable the use of cookies in your browser. If you do this, these visits will still be detected by web beacons and other techniques, but they will no longer be linked to information that would otherwise be stored in cookies.

Moreover, when using third-party social media buttons, certain information can be recorded, such as your IP address, the type and language of your browser, the access time and the address of the website you are from, and if you click on it. The sites of such social media are logged in, they can also link the collected information to your profile on that site. We do not have access to these tracking techniques from third parties.

### **Advertisements on the internet**

STC B.V. does not place third-party advertisements on its website, but advertises on other people's websites. Familiarize yourself with the privacy policies of those website operators and network advertisers in order to find out which habits they use in terms of advertisements, such as the type of information they may collect about your internet usage. Some advertising networks may be members of the Network Advertising Initiative (NAI) or the European Interactive Digital Advertising Alliance (EDAA). By visiting <http://www.networkadvertising.org> or <http://www.youronlinechoices.eu/>, people can indicate that they do not appreciate targeted advertising from NAI members.

### **Links to non-STC B.V. websites and to third-party applications**

To make it possible for you to work interactively with other websites on which you may have an account (such as Facebook and other social media sites) or to participate in communities on such sites, we can display links or embed third-party applications so that you can log in from our websites, post content or participate in communities.

It is also possible that we offer general links to non-STC B.V. websites.

Your use of these links and applications is governed by the privacy policy of the third parties in question, and before using the links or applications, you must inform yourself of the privacy policy in question.

STC B.V. is not responsible for the privacy policy and the content of such other websites.

### **Message of changes**

When material changes or updates are made to this Privacy Statement, we will post a message at the top of this page to point users to these changes or updates. If we wish to use your personal data in a manner that differs from the way that was applied at the time the data were collected, we will inform you of this and you will be given the opportunity to indicate whether or not we may use your personal data on them in the new way.

### **Questions about privacy and access to your data**

If you have a question about this Privacy Statement or about the processing of your data by STC B.V., you can send an e-mail to the site coordinator of the STC B.V. website.

If your data is not accessible through the internet and you notice that the information is incorrect and you want us to correct it, please contact us.

Before STC B.V. may pass on information to you or correct inaccuracies, we may ask you to confirm your identity, and possibly other data to assist us in responding to your request. We will contact you within 30 days of your request.